SMART GOALS & OBJECTIVES
2016 - 2017
SMART Goals & Objectives

Specific Measurable Achievable Realistic (Resourced) and Time Bound

IRAC International
The IRAC Network is made up of a series of inter-company Committees dedicated to prolonging the effectiveness of insecticides and acaricides by countering the development of resistance. The Committees operate at a global level (IRAC Executive) and at a regional or country level (IRAC Country Groups) and the whole network is termed IRAC International (abbreviated to IRAC).

The IRAC Executive Committee provides technical information, coordination and support for IRAC through a series of international Teams and Working Groups. Annual goals and SMART objectives for each of the teams are set in accordance with the overall IRAC Mission and should be reviewed periodically during the year within the teams to evaluate progress.

The IRAC International Mission
• Facilitate communication and education on insecticide and traits resistance
• Promote the development and facilitate the implementation of insecticide resistance management strategies to maintain efficacy and support sustainable agriculture and improved public health

19 August 2016
## IRAC Steering Team Objectives 2016-17

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| Maintain, develop and manage the IRAC Network and other stakeholder relations | • Promote and facilitate membership of IRAC International by companies not currently members. List potential target companies and approach at least 2 during the year to determine interest; ISHIHARA, NISSAN, PHILAGRO, MITSUI, ARYSTA, SIPCAM, NISSO.  
• Encourage and facilitate the formation of new IRAC Country Groups, where appropriate this should be through the conversion of the Lep/Diamide CG into full IRAC CG. Strengthen the links between the CGs with IRAC International and the local CropLife Associations to ensure good communication and that the groups follow the IRAC Constitution including the Code of Conduct and Antitrust Guidelines. Each group should be contacted during the year to ensure that they are aware of these requirements and have access to the available IRAC administrative documents.  
• Engage with stakeholders at a national, regional and global level to promote the work or IRAC and the importance of inter-company cooperation in the development of IRM strategies. To be covered by the crop IRM recommendations | Sept & Mar 2016/17  
Sept & Mar 2016/17  
Ongoing |
| In conjunction with CropLife, manage the IRAC finances and budget process | • Monitor and provide a detailed report on the status of the IRAC finances to the Executive and Steering Groups on at least two occasions, (spread out during the year) to each group.  
• Develop the IRAC budget in conjunction with CLI for the coming year along with a long term 5 year forecast. Initial budget is required by CLI mid-June and finalised in September. | Sept & Mar 2016/17  
May & Sep 2016 |
| Update and maintain the IRAC administrative documentation and propose strategies for the effective management of IRAC | • Review and update as necessary the IRAC management documentation for 2014/15 (Constitution, Guides, Goals etc.).  
• Develop strategies and proposals for the Executive Committee on how IRAC should evolve as an effective organisation, communicating, educating and advising on IRM. Allocate time on at least two calls or meetings during the year on how best to achieve this objective.  
• Lobby CLI Stewardship Committee to improve engagement and support of the work of IRAC. An IRAC representative should attend at least one CLI Stewardship meeting during the year.  
• Propose to the IRAC Executive, suggestions on format, duration, venue and location for the IRAC Spring Meeting and work with the various teams developing the meeting sessions and agenda. | Sept 2016  
Sept 2016 & 2017  
Mar 2017 |
| Maintain oversight of goals, objectives and activities of WG/ CGs to ensure effective/ efficient coordination of local/ global IRM | • Coordinate with CropLife on IPM educational material to ensure inclusion of relevant IRAC approved IRM content.  
• Monitor the activities of the WGs and CGs and advise where possible on efficiencies and potential overlap of activities.  
• In conjunction with the Executive Committee, work through member companies and CropLife to increase the number of countries adopting MoA and IRM information on the product labels. | Sept & Dec 2016 on-going to March 2017 |